



The Problem:

Construction workers spend 38 hours per month on their mobile phones on personal matters

This is **\$1,900 per month per employee** of lost productivity (at \$50/hour fully loaded)



The Solution: *Junify can help **keep your employees** eyes and minds **focused** on the work at hand. Using Junify leads to better moral and more productivity than no-cell phone policies or buying company phones.*



Focus

Monitor employee's App usage while they are working



Location

See where your employees are working



Time Tracking

Calculate and report working time for payroll and billing

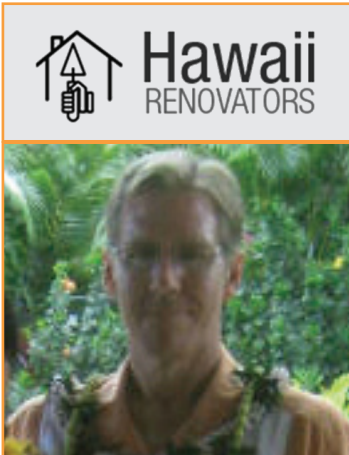


Personal Phones

Junify with Focus is installed on employee owned phones

Junify allows employers to see how much time employees are using social media, games, and other apps on personal phones while they are working. Yet, keeps employee's phones private when they are not working. Personal use of mobile phones goes down by up to 50% or more.

Case Study:



Hawaii Renovators, an Oahu based residential builder, has seen personal app usage decrease by more than 50% through the use of Junify with Focus. In addition, employee start and end times have become more accurate. Scott Parmley, President of Hawaii Renovators says, "I love using Junify. It has helped me increase my profits and manage cost and labor better by reducing personal cell phone use at work. After using Junify for almost a year, I can't imagine running my businesses without it."



Employees Like Focus Too:

- 1) Employees control when their phone is private and when they are sharing their location and app usage.
- 2) Employees feel that there is more fairness at work because Junify causes high app users to focus more on work than otherwise.
- 3) Employees get \$25 per month for participating.



Employers see up to 10x returns on their investment:

- 1) Employer pays \$50 per month per employee.
- 2) Employee gets \$25 per month (from the \$50) for using Junify with Focus feature increasing employee happiness and retention.
- 3) Employer sees up to \$500 per month (sometimes more) in increased productivity compared to average personal phone usage.



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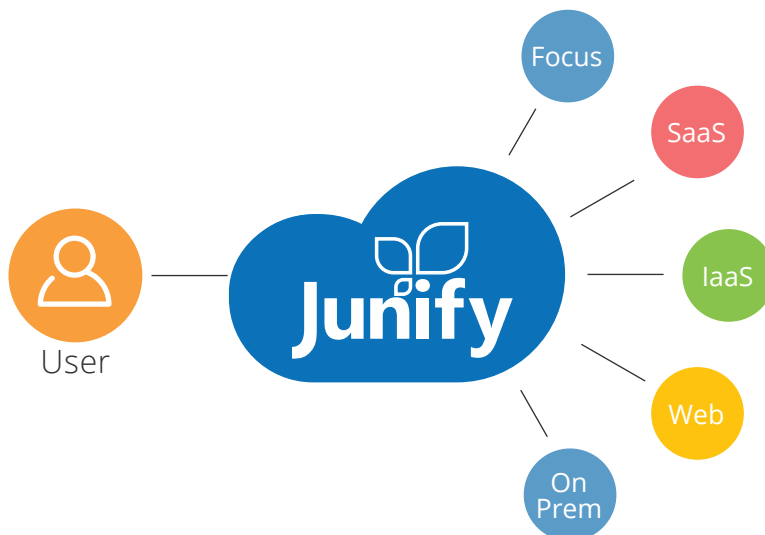
Protecting Employee's Privacy:



- Employers can only see app usage data and location while an employee has their working switch on (i.e. when they are getting paid).
- Employers only see the category of the app, such as social media, gaming, or other. They never see the exact app name or any of the contents or communication on the app.

Additional Features on the Junify Platform

In addition to Focus, the Junify platform can enable contractors to deploy and manage a complete IT solution for their remote workforce that enables the contractor to provide communication, information/function access, and ties that all back to management and payroll.



RELIABLE &
SCALABLE

TWO-FACTOR
AUTHENTICATION

MAG-BASED
ACCESS CONTROL

SAML
INTEGRATION

CUSTOMIZABLE

EASY-TO-USE

Password Free Security

Companies that use Junify control all passwords so employees do not need or know them. That way, employees cannot share the password and passwords do not need to be changed when employees leave.



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